NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2001, are as follows: Average increases of 33 cents (4.9 percent) for Level 1 and 36 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	191	6.73	9.55	5.50
CASHIER-CHECKER	218	6.80	8.72	5.40
DESK CLERK	137	7.57	9.41	6.04
NF - 2				
STORE DETECTIVE	5	8.70	10.07	8.00
HEAD CUSTOMER SVC ASS	T 16	8.14	9.27	6.66
SECRETARY	20	11.28	15.87	7.00
ACCOUNTING TECHNICIAN	N 42	10.33	14.18	7.01
NF – 3				
DEPARTMENT MANAGER	115	9.75	15.67	6.80
EXECUTIVE SECRETARY	19	11.10	12.98	9.00

WAGE AREA: #037 Chatham, GA ORDER DATE: June 11, 2001 SURVEY: #016/017-27